



'We commit ourselves to love, respect and serve one another as disciples of Jesus Christ'

Wednesday 25th January 2023

Dear Parents/Carers

Industrial Action by Teachers

I hope that you and your families are well.

I am following up from the letter sent on Friday from our CEO James McGeachie regarding Industrial action by teachers. We now have plans in place for the four days of action by the NEU and want to give you as much notice of these as possible. At St Bede's Catholic Academy, we have 14 teachers, 32% of our staff in the NEU and anticipate that the majority, if not all of these will strike. As mentioned previously, staff do not have to tell us in advance if they intend to strike. We have had lengthy discussions about how to try to minimise the disruption to education and at the same time ensure adequate supervision to keep students safe. **We will not be able to have all students in school on these strike days.**

For each of the days below if your child is in school, they will follow their normal timetable. If their teacher is available to teach them then they will have the lesson as normal. If their teacher is not available for a particular lesson, then the lesson will be covered by members of the Senior Leadership Team and cover supervisors.

Where students are working from home, class teachers who are working, will deliver a live lesson through Microsoft Teams. There will be full instructions in the Parents newsletter on Friday on how to access this. Where this is not possible, students should complete work from the school website at: <https://stbedesscunthorpe.org.uk/consequences-timetable/> This means that your child should get up and be organised for their day as normal. We will send an email by 8.45 am each day to let you know which staff are in school delivering live lessons.

The current proposal for those days is as follows, any changes will be communicated to all parents:

1. Wednesday 1 February 2023

Year groups in school: Years 11 and 10

Year groups working at home Years 7,8 and 9

2. Tuesday 28 February 2023

Year groups in school: Years 11 and 9

Year groups working at home Years 7,8 and 10

3. Wednesday 15 March 2023

Year groups in school: Years 11 and 8

Year groups working at home Years 7,9 and 10

4. Thursday 16 March 2023

Year groups in school: Years 11 and 7

Year groups working at home Years 8, 9 and 10

Children of critical workers and vulnerable children

The Government has asked us to prioritise children of critical workers and vulnerable children.

The full list of **critical workers** can be found in Annex B at the end of the Government's guidance for schools on emergency planning link below:

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1114577/Emergency_planning_and_response_for_education_childcare_and_children_s_social_care_settings.pdf

If you believe that you are a critical worker and would like to ensure a place in school on strike days for your child(ren), please complete the form below, if your child is in Year 11 you do not need to complete this form as they are in school on all strike days:

<https://forms.office.com/e/YMJ0Y71yNN>

All students who are on our '**vulnerable**' groups list will be offered a place on the four days. Parents will be contacted separately to confirm arrangements.

I am sorry for any inconvenience this may cause you. The school is trying to ensure that as many students as possible have the opportunity to be in school during at least one of the four days. I am sure all parents will understand that the education of students in their final year will be prioritised, as a result Year 11 will be in school every day.

Details regarding the future strike dates will be sent out nearer the time. Please do not hesitate to contact the School Office on (01724) 245151 if you have any queries.

Yours sincerely,



Mr R Hibbard
Headteacher